



HEADQUARTERS AND HEADQUARTERS SQUADRON

COMMANDING OFFICER'S COMMAND SAFETY POLICY

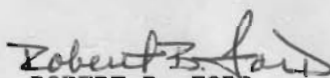


Simply stated, the mission of H&HS MCAS Yuma as a Support Squadron is to administratively support Marines and Sailors, provide Search and Rescue capability for the surrounding military and civilian community, and provide Operational Support Air services. Accomplishing these tasks require that each individual in this unit adhere to established procedures, standards, and policies that have over time been institutionalized to minimize the hazards we routinely face. As professionals of a warfighting organization, we seek to minimize the risk of injury, death or destruction of our Marines, Sailors, and equipment in order to ensure that we are prepared to accomplish our mission effectively. To that end, the following policies will guide our operations:

1. Operational Risk Management - Everything we do, from flight operations to extended leave and liberty, will involve ORM. I believe in it, as should each Marine and Sailor in this unit.
2. Standardization - Critical to our ability to maintain aircraft, execute flight operations, and support MCAS Yuma is our application and enforcement of standardized policies and procedures across all functional areas within this Squadron. **"By the book is the standard"**. Any deviations will be approved by the Commanding Officer.
3. Preserving Resources - Our ability to successfully execute training or dedicated operations will require the presence of all of our Squadron personnel, equipment, and mission capable aircraft. We will aggressively monitor and minimize those hazards, both on and off duty, that jeopardize our mission accomplishment by the loss of these assets.
4. Education - Continuous. As professionals, in any MOS, we will expand our knowledge, reinforce existing competencies, and conduct open, constructive dialogue and criticism in order to improve our individual and collective capabilities.

Doing the right thing, on or off duty, is always expected. Our professional reputation will be obtained through personal and collective adherence to rules, regulations, and the highest standards of conduct. Risk is always present. Whether in Administration or Flight Operations, the leadership of this Squadron, **at all levels**, will actively seek opportunities to mitigate those risks that threaten our mission accomplishment. **"If it doesn't look, sound or feel right, then it probably isn't!"** **Immediately assess the situation and take corrective action.** Everyone has a right, and obligation, to immediately report hazards, and if need be, call for the delay or cancellation of any event until undue risk can be further mitigated or safe execution can be achieved.

Preserving our single, most important asset...that individual Marine and Sailor...is critical to obtaining mission accomplishment during **"the long war"** we are currently engaged in. Take care of each other as though your life depends upon it...because it does!


ROBERT B. FORD

LtCol, U.S. Marine Corps